



Purpose

The following guidelines implemented by the Mandan Marlins Swim Club (MMSC) are designed to maintain personal privacy as well as to reduce the risk of misconduct in the locker rooms and changing areas.

Facilities

We practice at: Mandan Aquatic Center

This location has separate men's and women's locker room facilities with a front as well as a back area. This is a public changing area that is shared with the public. As such, there are likely to be people who are not associated with Mandan Marlins Swim Club in the changing area around the time of practice.

Monitoring

General Policy Considerations

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach, or an administrator know beforehand that he or she will be helping the athlete.

MMSC has predictable and limited use of locker rooms and changing areas (e.g., immediately before and following practices and swim meets). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, MMSC understands that this would likely make swimmers uncomfortable, and may even place our staff at risk for unwarranted suspicion. On occasion, MMSC will conduct a "sweep" or temporary monitoring of the locker rooms and changing areas before athletes arrive, post coaches/ board members/ other responsible adults designated by the Board directly outside of the locker rooms and changing areas during periods of use, and leave the doors open when adequate privacy is still possible. MMSC also conducts regular sweeps inside locker rooms as well, with women checking on female locker rooms, and men checking on male locker rooms.



Misconduct

When locker room misconduct is reported to coaches/ board members/ other responsible adults, MMSC will act quickly, investigate the misconduct, document the investigation findings, call a meeting for the head coach, club president and club vice president to discuss the investigation findings and consider the severity of the offense. The head coach, club president and club vice president will decide on the consequences and communicate clearly with the parties involved to resolve the misconduct.

Use of Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area, to wit §305.3 of the USA Swimming Athlete Protection Policy provides: Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.